



## Semiconductor PRIDE

The SEMI Foundation, the non-profit arm of SEMI, is excited to broaden our workforce development efforts to advance LGBTQ+ inclusion through a new industry-led working group – Semiconductor PRIDE (Professionals for Respect, Inclusion, Diversity, and Equity).

**We are currently seeking financial support and corporate sponsorship to help advance our work towards LGBTQ+ inclusion in the semiconductor industry.**

As an industry, the need for a strong and diverse workforce is ever growing with a projected talent gap of 67,000 technically trained workers by 2030<sup>1</sup>. This workforce demand coupled with a changing demographic with around 30% of Gen Z identifying<sup>2</sup> as LGBTQ+ requires us to reexamine how we're preparing for our future workforce and prepare for this new inflection point.

Semiconductor PRIDE has mapped four initial priorities to support LGBTQ+ inclusion in our industry.

1. Increase LGBTQ+ visibility within the industry and STEM pipelines
2. Improve LGBTQ+ career development opportunities
3. Strengthen inclusion education and LGBTQ+ awareness
4. Document and share LGBTQ+ best practices within the industry

Please consider financially supporting our industry-led working group to enable positive change for our ever-changing workforce. SEMI Foundation activities on behalf of SEMI members are funded through generous contributions. By donating, your company will have a web presence on [semi.org](http://semi.org), support events at SEMICON West and beyond, and fund expansion of the SEMI Foundation mentorship program.

With your help we can normalize best practices, strengthen our outreach and visibility, improve recruiting and hiring efforts while improving perceptions of LGBTQ+ inclusion and company cultures across our industry.

For additional information regarding your giving and how to get involved, please contact Margaret Kindling at the SEMI Foundation ([mkindling@semi.org](mailto:mkindling@semi.org) / 202-393-5552).

Thank you for your generous support!

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<sup>1</sup> <https://www.usatoday.com/story/opinion/2023/09/13/stem-workforce-shortage-semiconductor-manufacturing-race/70721967007/>

<sup>2</sup> <https://www.prri.org/wp-content/uploads/2024/01/PRRI-Jan-2024-Gen-Z-Draft.pdf>

**Sustaining Member (\$10,000)**

- company logo on webpage (listed as sustaining member).
- company logo on emails associated with Semiconductor PRIDE.
- opportunity to speak at Semiconductor PRIDE events, including SEMICON West (WFD Pavilion).
- company logo on event promotion, presentation slides.
- branding on SEMI Foundation mentorship platform (e.g., company logo).
- Invitation for guest blog article related to Semiconductor PRIDE.

**Founding Member (\$5,000)**

- company logo on webpage.
- Opportunity to speak at events, including SEMICON West.
- Invitation for guest blog article related to Semiconductor PRIDE.

**Underwriter (\$3,000)**

- company listed on webpage.
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- Option for statement of support by companies which may not be in a position to give money.
  - Visibility of working group membership can get creative on other options for partnership/sponsorship.